**Virtual Camp Staff Agreements Example**

2020 **Name of Camp** STAFF AND VOLUNTEER CONTRACT- VIRTUAL PROGRAMS

At **Name of Camp**, the most important thing is the safety of our Campers & Staff. During our virtual programs we hold the same policies and procedures as we would in an in-person camp setting. All of our staff and volunteers, when in any situation representing **Name of Camp**, are held to our highest standards. With that, the requirements to participate in any virtual camp as staff member are as follows:

* Must be at least 19 years of age and at least 1 year post-high school experience
* Completed **Name of Camp** Staff application & waivers (Same as if participating in resident camp)
* Background check
* Must complete online orientation with camp policies & procedures (Signed off by director)
* Approval by **Name of Camp** director

I agree to abide by the following standards of conduct:

* I will never be alone in an online chat room or camp with any camper (Rule of 3, while making sure another adult is on chat).
* I will not use profanity or foul, vulgar, or derogatory language.
* I will dress appropriately when participating in any Virtual Camp events (zoom calls, video chats, etc.). This means, but is not limited to: no pajamas, no inappropriate phrases or logos, no revealing clothing, etc.
	+ Wear an unaltered (Tie-dye is okay, but not cut or trimmed) **Name of Camp**T-shirt if you have one!
* I will not intentionally tease, make fun of or scare a camper.
* I will not be under the influence of alcohol or drugs while on camp calls.
* I will not use any alcohol or drugs while on camp calls.
* I will not share my romantic/personal life, or financial situation, with campers.
* I will gain director approval before entering a Chat/Call.
* I understand that as a **Name of Camp/Organization** representative I am a “Mandated Reporter” (even on virtual events). This means I am legally required to report any suspicion of child abuse or neglect to a county child welfare department or to local law enforcement (police or sheriff’s department).
* I will report inappropriate or suspicious behavior by another staff member to the Camp Director.
* I will not share campers’ images on social media and I will keep all camper information confidential.
* I will follow all rules, guidelines and procedures set forth by **Name of Camp/Organization**.

I have read, understand and agree to abide by the standards set forth above.

Sign \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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