

2020 STAFF CONTRACT VIRTUAL PROGRAMS

At _____, The Most Important thing is the safety of our Campers and Staff. We hold the same policies and procedures as we would in an in-person camp setting. All of our staff, when in any situation representing our Organization, are held to our highest standard. The requirements for a staff member to partake in any virtual camp are as follows:

- Completed Organization Application and Waivers (Same as attending resident camp)
- Background Check
- At least 19 years of age and at least 1 year post High School Experience
- Online or In person orientation with camp policies and procedures (signed off by director)
- Approval by organization Director before entering any online or virtual camps

I, _____ (Print Name) agree to abide by the following standards of conduct:

- I will never be alone in an online chat room or camp with any camper. (I will make sure another adult is on chat)
- I will not use profanity or use foul, vulgar, or derogatory language
- I will not tease, make fun or scare a camper to the point they are over stimulated, uncomfortable or out of control
- I will not use any alcohol or drugs while on camp calls.
- I will not be under the influence of alcohol or drugs while on camp calls
- I will not share my romantic/personal like with campers
- I will have director approval before entering a chat/call.
- I understand that as a representative of this organization, I am a 'mandated reporter' (Even on virtual events)
- I will report inappropriate or suspicious behavior by another staff member to the Camp Director
- I will not share camper's images on social media and I will keep all camper information confidential
- I will follow all rules, guidelines and procedures set forth by this Organization

I have read, understand and agree to abide by the standards set forth